

## BROUGHT TO YOU BY THE

## FAIRFAX COUNTY VOLUNTEER FIRE AND RESCUE ASSOCIATION

IN PARTNERSHIP WITH THE





## Beyond Hoses & Helmets NOVEMBER 14<sup>TH</sup> 0800 -FIRE STATION 413 - DUNN LORING



\*Participants must attend both days

The class is a leadership class put on by the Volunteer and Combination Officers Section of the International Association of Fire Chiefs to help administrative and operational leadership of volunteer fire departments in becoming more proficient in operating the business of the fire department beyond just operations. The target audience for the class is anyone who is a leader in their department - and not just elected officers. If your active in your department administratively or operationally, please take advantage of Beyond Hoses and Helmets.

This course covers a variety of topics that impact the volunteer or combination fire and rescue community. Methods of marketing to obtain maximum results in recruiting, recognition and funding for your organization are addressed in Beyond Hoses and Helmets. In addition, techniques used in recruiting and retaining volunteer personnel will be taught. Leadership skills and techniques will be discussed that will develop present and future leaders of your department assuring its survival into the future.

## Beyond Hoses and Helmets offers instruction in the following areas:

- · Problem solving
- · Retention
- · Training Development · Principles of Negotiation

- · Marketing
- · Leadership
- · Conflict Resolution
- · Verbal Communications

- · Recruitment
- · Team Building

Sign-ups will be open through November 6th. Space is very limited, so sign-up today. For more information or to register contact Shawn Stokes at spstokes@gmail.com.